

Racial Equity and Disparities Workgroup
Technical Assistance Tools and Resources Subcommittee
February 8, 2021

Agenda, Notes, and Action Items

Attendees:

Iruma Bello, OnTrackNY
Melanie Benett, Connection LHS
Marielle Demarais, EPI-MINN
Jill Marsteller, Connection LHS
Tiana Sepahpour, Connection LHS
Chandria Jones, ENDCC
Tamara Daley, ENDCC
Donna Atkinson, ENDCC
Bennie Osafo-Darko, ENDCC

Additional members (not in attendance):

Hong Ngo, OnTrackNY
Stephen Smith, OnTrackNY
Vanessa Klodnick, EPINET-TX

DISCUSSION TOPICS

Resources and Tool Development

- Jill reported on the curriculum that Johns Hopkins has, which will be tested over the upcoming year. There is a cost to this training.
- Iruma talked about the training that members of OnTrackNY received, by Ruth Shim. This involved a 30-day challenge where people were assigned to read a series of articles and listen to podcasts, among other forms of self-study.
- The group is interested in looking at data with an intersectionality lens because sometimes people are put into groups that do not make sense.
- Consider social determinants of mental health; sometimes research misses what is not salient for the population of focus.
- Need to learn more about the Latinx population across the country and how to address the needs of that population without over-generalizing.

Potential new committee members

- Identify and invite other people to join the subcommittee whether they are part of EPINET or not, to have more representativeness on the team. Some team members have already shared names with Chandria and others have some folks in mind they have talked to or are planning to talk to about their interest in participating. These folks would be donating their time to this work.

Sharing Tools and Resources with the Team

- The team will use Google Drive as a repository for sharing tools and resources until the EPINET Web Portal is ready -
<https://drive.google.com/drive/folders/13FZcVQZgN7qjZ2u2q07GL5y51K5jjiVG?usp=sharing>

- The EPINET web portal will serve as a platform for sharing resources with the public. There will also be an internal section on the portal for subcommittees to share and provide feedback on tools and resources.

Other Subcommittee Activities

- Identify racial equity exercises so that subcommittee meetings could begin or end with different types of self-reflection exercises related to racial equity.
 - Examples – Have this group do their own social identity maps and share back reflections to help understand your own positionality and intersecting identities.
- The team could also do some prework on vetting tools and resources together.
- Consider sending a survey to Hubs to assess what tools and materials they (or individual clinics) may already have available and are using. Most likely, this would come as an email from Preethy. ENDCC can help with this survey.
- Assign readings on related topics and discuss as a group on the call. The team acknowledged that members may not have reading time outside of this work.

ACTION ITEMS

- Bennie will send a Doodle poll to the team to identify a monthly meeting time.
- Team members will check with people outside EPINET who have relevant expertise to see if they are interested in joining the group.
- Team members will send names of potential new members of the subcommittee to Bennie by Feb. 22
- Develop language for inviting new members to the subcommittee.
- Melanie will lead a racial equity-related activity for the next meeting.